

# CHIEF DENTIST, CORRECTIONAL FACILITY

## Department of Corrections & Rehabilitation

OPEN – STATEWIDE

SR11 – 9344 – 6CECA



AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

**EXAMINATION TYPE** This is an open examination. Applications for this examination will not be accepted on a promotional basis. Career credits will not be granted.

**LOCATION** This examination is administered by the State Personnel Board utilizing the Internet.

**WHO SHOULD APPLY** Applicants who meet the minimum qualifications as stated below may apply and take this examination at any time. Once you have taken the Training and Experience Evaluation examination, you may not retest for six (6) months.

**HOW TO APPLY** **DO NOT SUBMIT A STATE APPLICATION FORM. THE APPLICATION FORM FOR THE CHIEF DENTIST, CORRECTIONAL FACILITY IS CONTAINED IN THE INTERNET PROCESS.**

The Application and the Training and Experience Evaluation will be available on a continuous basis on the Internet. Applicants will respond to questions regarding their ability to meet minimum qualifications, provide their contact information, and take the Training and Experience Evaluation on the Internet.

If you do not have Internet access, there are public access Internet terminals in over 150 California public libraries. Contact your local library for information as to where the nearest Internet terminal is located and the policies related to usage. **DO NOT** contact the State Personnel Board or the Department of Corrections and Rehabilitation for this information. The State Personnel Board and the Department of Corrections and Rehabilitation do not maintain an up-to-date list of library locations. The State Personnel Board's Service Center, located at 801 Capitol Mall, Sacramento, CA 95814, does have Internet terminals that are available for public use at no cost. For more information, contact the Service Center at (916) 653-1705.

If you are not familiar with the Internet, you may have a friend or family member assist you. You may apply and take the examination on the Internet by connecting to the following on-line instructions:

**GO TO:** [http://www.spb.ca.gov/employment/exam\\_start.htm](http://www.spb.ca.gov/employment/exam_start.htm)

Please note that the Internet system will be unavailable on Tuesday's between 7:00 a.m. and 1:00 p.m., Pacific Standard time, for processing and maintenance. **DO NOT** begin the application process on the Internet during this time, as your record will **NOT** be processed. It takes approximately one-half to one hour to complete the Application and the Training and Experience Evaluation on the Internet. If you begin before 7:00 a.m., be sure to allow sufficient time to complete the process.

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**SPECIAL TESTING  
ARRANGEMENTS**

If you have a disability and need special testing arrangements, call the State Personnel Board's Examination and Selection Services Section at (916) 653-1502, Telecommunications Device for the Deaf (TTY) (916) 654-6336, or via California Relay (Telephone) Service for the deaf or hearing impaired: from TTY phones: 1-(800) 735-2929, for voice phones: 1-(800) 735-2922.

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**SALARY**

**As of June 9, 2006**

Range A: \$8,667-10,254 Per Month

Range B: \$9,088-10,473 Per Month

Range C: \$9,536-10,732 Per Month

Range A. This range shall apply to any incumbent of a position who does not meet the criteria for payment at either Range B or Range C.

Range B. This range shall apply to incumbents in any dental class who: (1) Have been accepted at some time for examination for a Dental Specialty Certificate as evidence by a written statement for the Secretary of an American Specialty Board; or (2) Have attained the status of a Fellowship in the Academy of General Dentistry as evidenced by a written statement from the national Secretary of the Academy; or (3) Have completed an approved residency training program of at least two years in an accepted dental specialty in an approved hospital or institution.

Range C. This range shall apply to incumbents in any dental class who possess a valid dental specialty certificate issued by an American Specialty Board.

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**BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plans)
  - \$100 Monthly Bilingual Differential Pay
  - 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
  - 75% Reimbursement of Public Transit Passes, \$65 maximum per month
  - Flexible work hours (management discretion)
  - Pre-tax parking (where applicable)
  - Fourteen (14) paid holidays
  - Generous paid vacation/sick leave or annual leave
  - Jury duty/military/bereavement leave
  - Health, Dental, and Vision Care Plans (Rural Health Care Equity Program for areas without HMOs)
  - Pre-retirement death benefit
  - Dependent Care Reimbursement Program
  - Medical Reimbursement Program
  - Long Term Care Insurance (CalPERS)
  - Home Loan Program (CalPERS)
  - Legal Services
  - Employee Assistance Program
  - Work and Family Advisory Committee
  - Continuing Education Leave
  - Reimbursement of License Renewal Fees (Actual Cost)
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**POSITION  
DESCRIPTION**

Under general direction in a correctional facility, a Chief Dentist, Correctional Facility in the Department of Corrections and Rehabilitation is responsible for planning, organizing and directing the dental program of a large state correctional facility; and maintain order and supervise the conduct of inmates or youthful offenders; and to protect and maintain the safety of persons and property.

Positions exist at various locations throughout the state with the Department of Corrections and Rehabilitation.

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**REQUIREMENTS  
FOR ADMITTANCE  
TO EXAMINATION**

**NOTE:** All applicants must meet the education and/or experience requirements as stated on this examination announcement at the time he or she files his or her application.

***Applicants must show their dentist license number and expiration date on the on-line supplemental application.***

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**MINIMUM  
QUALIFICATIONS**

Possession of the legal requirements for the practice of Dentistry in California as determined by the California or the California Board of Dental Examiners. (Applicants may be admitted to the examination prior to meeting these requirements, but the Board of Dental Examiners must determine that all legal requirements have been met before candidates will be eligible for appointment).

**And  
EITHER I**

Three years of professional dental experience in a California state institution.

**OR II**

Four years of experience in the practice of dentistry including one year of dental experience on the staff of a hospital or clinic or in the armed forces.

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**SPECIAL PERSONAL  
CHARACTERISTIC**

Empathetic understanding of patients in a State correctional facility; willingness to work in a State correctional facility; alertness; keenness of observation; tact; patience; and emotional stability.

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**SPECIAL PHYSICAL  
CHARACTERISTICS**

Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well being or that of their fellow employees or that of inmates or youthful offenders.

Assignments may include the sole responsibility for the supervision of inmates or youthful offenders and/or protection of personal and real property.

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**EXAMINATION  
INFORMATION**

This examination will consist of a Training and Experience evaluation weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.

**TRAINING AND EXPERIENCE EVALUATION - WEIGHTED 100%**

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**TRAINING AND  
EXPERIENCE  
EVALUATION**

**Knowledge of:**

1. Modern methods and principles of general dentistry and dental surgery including its preventative aspects and skill in their application.
2. Oral hygiene and prevention and treatment of diseases of the mouth.
3. Principles and priorities of personnel management and effective supervision;
4. The Department's Equal Employment Opportunity Program Objectives.
5. A manager's role in the Equal Employment Opportunities Program and the processes available to meet Equal Employment Opportunities objectives.

**Ability to:**

1. Prescribe and fit dental prostheses.
  2. Analyze situations accurately and take effective action.
  3. Maintain effective working relationships with health care professionals and others.
  4. Apply modern methods and principles of general dentistry and dental surgery including its preventive aspects.
  5. Plan, organize, and direct the work of a group of professional and ancillary dental personnel.
  6. Estimate future requirements for dental equipment and supplies.
  7. Coordinate the dental program with other institutional programs.
  8. Keep records and prepare reports.
  9. Effectively contribute to the Department's Equal Employment Opportunity Objectives.
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**ELIGIBLE LIST  
INFORMATION**

An open merged eligible list will be established for the California Department of Corrections & Rehabilitation. The names of successful competitors will be merged onto the eligible list in order of final scores regardless of test date. Eligibility expires 12 months after it is established. Competitors must then retest to reestablish eligibility. Competitors may retest after six (6) months.

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**QUESTIONS?**

If you have any questions concerning this announcement, please contact:  
State Personnel Board  
801 Capitol Mall  
Sacramento, CA 95814  
(916) 653-1502, TTY (916) 654-6336  
California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice)  
TTY is a Telecommunications Device for the Deaf and is reachable only from phones  
equipped with a TTY Device.

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**GENERAL INFORMATION**

**If you meet the requirements** stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**The State Personnel Board** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate eligible list in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

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**CALIFORNIA STATE PERSONNEL BOARD**  
**801 Capitol Mall**  
**Sacramento, CA 95814**  
**(916) 653-1502 – TTY: (916) 654-6336**

**THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS**  
**(Rev. 5/4/06)**